

Call to Order The remote meeting, which was held via Zoom, was called to order by Chairman Anne Ochs at 6:30 PM. The following trustees also accessed the remote meeting: Joseph Lawrence, Toni Bell, Lisa Durgin, Ken Clouston, and Dave Foreman. Linda Bricker accessed the meeting at 6:55 PM.

Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; Mr. Brian Knox, Director of Technology, and Meldene Goehring, Secretary to the Board.

Also accessing the meeting: Seven additional people accessed the meeting.

Additions or Changes to the Agenda There were no changes to the agenda.

Campbell County Community Public Recreation Board Appointments Chairman Ochs re-appointed David Foreman and Lisa Durgin to serve on the Campbell County Community Public Recreation Board. Their current terms expire July 2020. The re-appointed terms are for five years.

CONSENT AGENDA A motion was made by Dr. Lawrence and seconded by Mrs. Durgin to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the May 12, 2020 Board of Trustees regular meeting were approved.

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
SUPPORT
PERSONNEL**

Resignations

Pamela Bogle	Instructional Assistant/Pronghorn
James Bryson	Skilled Maintenance-Plumber/Maintenance
Alyssa Farrell	Instructional Assistant/Conestoga
Debbie Grandstaff	Special Programs Education Assistant/Prairie Wind
Abbie Kohl	Jr. Kindergarten SPEA/Hillcrest
Jasmine Lewis	Special Program Ed. Asst./Sunflower
Sheila Myers	Assistant Cook/Nutrition Services
Mary Olson	Assistant Cook/Nutrition Services
Jennifer Reed	Elementary Office Clerk/Paintbrush
Sheila Robing	Special Programs Ed. Asst./Lakeview
Faith Rubis	ESL Assistant/Cottonwood
Debbie Svoboda	SPEA – High Needs/Pronghorn
Amber Tangeman	Special Programs Ed. Asst./Hillcrest

Terminations

Sara Timko	.5 Instructional Asst. & .3 Technology Asst./4J
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New Hires-Regular

Samantha Wright-Barber	Bus Assistant/Transportation
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New Hires – Substitutes/Temporary

Abigail Bradford	Summer Lawn Crew/Maintenance
Scott Brastrup	Summer Lawn Crew/Maintenance
Shawn Hilleboe	Summer Lawn Crew/Maintenance
Hayden Minchow	Summer Lawn Crew/Maintenance
Andrew Molder	Summer Lawn Crew/Maintenance
Randi Pogue	Summer Lawn Crew/Maintenance
Sydney Ramey	ESY Secondary SPEA/CCHS
Robin Scherf	ESY Secondary SPEA/CCHS
Garrett Seamans	Summer Lawn Crew/Maintenance
Jennifer Tarbotton	Bus Driver in Training/Transportation
Shawn Theis	Summer Lawn Crew/Maintenance
Mollie Wilson	Summer Lawn Crew/Maintenance

Transfers

Cynthia Berman	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation
Jacob Fuller	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Julia Jones	FROM: Title I Assistant/Sunflower

Phil Lewis	TO: Instructional Assistant/Sunflower FROM: Skilled Maintenance-Grounds/Maintenance
Ramona Magnuson	TO: Lead Grounds/Maintenance FROM: SPEA – ED/Sage Valley
Ronald McGinley	TO: SPEA – ED/TBHS FROM: Bus Driver in Training/Transportation
Jessica Navarro	TO: Bus Driver/Transportation FROM: Special Programs Ed. Asst./Cottonwood
Kenna Vance	TO: ESL Assistant/Cottonwood FROM: Temp. Skilled Maint. Crafts/Maintenance
Kendra Wade	TO: Skilled Maint. Crafts-Grounds/Maintenance FROM: Instructional Assistant/Sunflower
	TO: Special Programs Ed. Asst/Sunflower

CERTIFIED

Resignations

LouAnn Coyle	Guidance Counselor/Rozet
Linda Farrell	Exc. Child Specialist/Conestoga
Michelle Gramling	Fourth Grade/Lakeview
Cliff Hill	Campbell County School District
Amber Parsons	Prof. Development Specialist/LLC
Cynthia Thornberry	Reading Interventionist/Sunflower

New Hires-Regular

Nyssa Cox	Exc. Child Specialist/WJSH
Molly Fretland	First Grade Teacher/Hillcrest
Sophie Gruntmeir	Art Teacher/Paintbrush
Nicole Posten	Exc. Child Specialist/Twin Spruce
Taylor Pownall	Autism Spectrum Disorder Teacher/TBHS
Heather Schmelzle	Guidance Counselor/TBHS
Kayla Strouf	Exc. Child Specialist/Hillcrest
Gabrielle Young	Third Grade Teacher/Hillcrest

Transfers

Rachel Barnhurst	FROM: Guidance Counselor/CCHS TO: Guidance Counselor/WJSH
Lauren Benedick	FROM: Exc. Child Specialist/Stocktrail TO: Exc. Child Specialist/Meadowlark
Mary Borthwick	FROM: Library Media Spec./5 CN & .5 BR TO: Foreign Language – Spanish/TBHS
Ashley Burns	FROM: Music – Instrumental/Pronghorn TO: Music Teacher/Pronghorn
Brandon Crosby	FROM: Elementary Principal/Meadowlark TO: Director of Curriculum, Assess. & Staff Dev./LLC
Jim Hinshaw	FROM: Math/TSJH TO: Math/Westwood
Angela McKenney	FROM: Third Grade Teacher/Sunflower TO: Reading Interventionist/Sunflower
Adam Miller	FROM: Associate Principal/SVJH TO: Principal/SVJH

Extra Duty Resignations

Matt Albin	Musical Assistant/WJSH
Mike DeLancey	Events Coordinator Fall/TBHS
Mike DeLancey	Events Coordinator Winter/TBHS
Mike DeLancey	Events Coordinator Spring/TBHS
Craig Lorenz	7/8 Boys Basketball Coach/Twin Spruce
Craig Lorenz	7/8 Football Coach/Sage Valley
Stephanie Taylor	7/8 Volleyball Coach/Sage Valley

Extra Duty Recommendations

SPRING COACHES

OPEN	CCHS Events Coordinator – Spring
OPEN	CCHS Co-Open Gym – Spring
OPEN	CCHS Co-Open Gym – Spring
Chris McMackin	CCHS Head Boys Soccer Coach
Bertine Bahige	CCHS Assistant Boys Soccer Coach
Brandon Zimmerman	CCHS Assistant Boys Soccer Coach

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Dan Hays	CCHS Assistant Boys Soccer Coach
Stephanie Stuber	CCHS Head Girls Soccer Coach
Doug Meade	CCHS Assistant Girls Soccer Coach
Kassandra Swartz	CCHS Assistant Girls Soccer Coach
OPEN	CCHS Assistant Girls Soccer Coach
Haley Gray	CCHS Head Softball Coach
Rebecca Pownall	CCHS Assistant Softball Coach
Sarah Hohnholt	CCHS Assistant Softball Coach
Micah Christensen	CCHS Head Boys Track Coach
Shelly Stremcha	CCHS Head Girls Track Coach
Tom Holm	CCHS Assistant Track Coach
Trisha Evenson	CCHS Assistant Track Coach
Kevin Kline	CCHS Assistant Track Coach
Evan Strand	CCHS Assistant Track Coach
Matt Albin	CCHS Assistant Track Coach
Micah Christensen	CCHS Weight Program – Spring Supervisor
Andrew Rose	CCHS Weight Program – Summer Supervisor
OPEN	TBHS Events Coordinator – Spring
Mikah Kadera	TBHS Co-Open Gym – Spring
Wenett Martin	TBHS Co-Open Gym – Spring
Saber Garcia	TBHS Head Boys Soccer Coach
Ryan Senef	TBHS Assistant Boys Soccer Coach
Grant Senef	TBHS Assistant Boys Soccer Coach
Justin Lay	TBHS Assistant Boys Soccer Coach
Lyle Foster	TBHS Head Girls Soccer Coach
Paul Gillaspay	TBHS Assistant Girls Soccer Coach
Jannie Miller	TBHS Assistant Girls Soccer Coach
Dorvon Polson	TBHS Assistant Girls Soccer Coach
Doug Cox	TBHS Head Softball Coach
Benjamin Partlow	TBHS Assistant Softball Coach
OPEN	TBHS Assistant Softball Coach
Joe Moerkerke	TBHS Head Boys Track Coach
Tanner Kelting	TBHS Head Girls Track Coach
Melanie Reddon	TBHS Assistant Track Coach
Tom Krogman	TBHS Assistant Track Coach
Scott Brastrup	TBHS Assistant Track Coach
Trent Pikula	TBHS Assistant Track Coach
Terri Hinkel	TBHS Assistant Track Coach
Jeff Hamilton	TBHS Weight Program – Spring Supervisor
Erik Shepherd	TBHS Weight Program – Summer Supervisor
Tim Albin	WJSH Head Track Coach
Doug Schrader	WJSH Assistant Track Coach
Sarah Glasser	WJSH Assistant Track Coach
Lewis Vasquez	WJSH Assistant Track Coach
Larry Yeradi	WJSH Assistant Track Coach
Adam Shankle	WJSH Assistant Track Coach
Larry Yeradi	WJSH Weight Program – Spring Supervisor
Larry Yeradi	WJSH Weight Program – Summer AM Supervisor
OPEN	WJSH Weight Program – Summer PM Supervisor
John Bayles	SVJH Open Gym – Spring
Robert Hill	SVJH Soccer Facilitator
Robert Hill	SVJH 7/8 Soccer Coach
Kaila Haskvitz	SVJH 7/8 Soccer Coach
Jason Hedrix	SVJH 7/8 Soccer Coach
Tyrell Teeter	SVJH 7/8 Soccer Coach
Patrick Whited	SVJH 7/8 Soccer Coach
Danelle Wilkerson	SVJH 7/8 Soccer Coach
Dewain Myers	SVJH Track Facilitator
Dewain Myers	SVJH 7/8 Track Coach
Nate Cina	SVJH 7/8 Track Coach
Joe Deaton	SVJH 7/8 Track Coach
Mel Boyce	SVJH 7/8 Track Coach
Jason Gill	SVJH 7/8 Track Coach
Kayla Griffis	SVJH 7/8 Track Coach
Brittany Stewart	SVJH 7/8 Track Coach
Luke Janssen	SVJH Weight Lifting – Spring
James Sarvey	TSJH Open Gym – Spring
Jamie Matson	TSJH Soccer Facilitator

Jamie Matson	TSJH 7/8 Soccer Coach
Talon Tharp	TSJH 7/8 Soccer Coach
Dillon Kuhbacher	TSJH 7/8 Soccer Coach
Kerri Dewine	TSJH 7/8 Soccer Coach
Matt Gross	TSJH 7/8 Soccer Coach
Tyler Pownall	TSJH 7/8 Soccer Coach
Eric Stoneking	TSJH Track Facilitator
Eric Stoneking	TSJH 7/8 Track Coach
James Sarvey	TSJH 7/8 Track Coach
Andrew Young	TSJH 7/8 Track Coach
Andrew Rose	TSJH 7/8 Track Coach
Meghan Meyer	TSJH 7/8 Track Coach
Chelsea Posten	TSJH 7/8 Track Coach
Cassie Cobb	TSJH 7/8 Track Coach
Tyler Pownall	TSJH Weight Lifting – Spring
SPONSORS	
OPEN	CCHS Annual Director
Autumn Williams	CCHS DECA Sponsor
Timothy Bessette	CCHS Drama Club Sponsor
Autumn Williams	CCHS FBLA Sponsor
Jean Gorman	CCHS FCCLA Sponsor
Troy Gladson	CCHS FFA Sponsor
Renee Fritzen	CCHS I Club Sponsor
OPEN	CCHS Journalism Sponsor
Steve Oakley	CCHS Marching Band Director
Ashley Burns	CCHS Marching Band Asst Director
Estela Torres	CCHS Marching Band Asst Director
Timothy Bessette	CCHS Musical Director
Mandi Steele	CCHS Musical Assistant
Jami Cone	CCHS NHS Sponsor
Amber Trompke	CCHS NHS Sponsor
Timothy Bessette	CCHS Play Director
Sarah Wood	CCHS Play Assistant
OPEN	CCHS School Paper Sponsor
Tandy Dowdy	CCHS Science Olympiad Co-Sponsor
Troy Nellerroe	CCHS Science Olympiad Co-Sponsor
Brandon Cone	CCHS Skills USA Advisor
OPEN	CCHS Student Council Sponsor
Mandi Steele	CCHS Vocal Music Extra Duty
Claire Carter	TBHS Annual Director
Melissa Mason	TBHS Drama Club Sponsor
OPEN	TBHS FBLA/DECA Co-Sponsor
Garrett Heusinkveld	TBHS FBLA/DECA Co-Sponsor
Devin Wells	TBHS FCCLA Sponsor
Kristi Holum	TBHS FFA Sponsor
Brenna Glidewell	TBHS I Club Sponsor
OPEN	TBHS I Club Sponsor
Claire Carter	TBHS Journalism Sponsor
Steven Schofield	TBHS Marching Band Director
Karia Schofield	TBHS Marching Band Asst Director
Ray Zeleski	TBHS Marching Band Asst Director
Kimberly Garcia	TBHS Musical Director
Beth Faubion	TBHS Musical Assistant
Bree Arzy-Mitchell	TBHS NHS Sponsor
Melissa Mason	TBHS Play Director
Richelle Esposito	TBHS Play Assistant
Claire Carter	TBHS School Paper Sponsor
Brent Daly	TBHS Science Olympiad Sponsor
Erin Fulton	TBHS Science Olympiad Sponsor
OPEN	TBHS Science Olympiad Sponsor
Thomas Thorne	TBHS Skills USA Advisor
Devin Wells	TBHS Skills USA Advisor
Amy Muzzarelli	TBHS Student Council Sponsor
Kimberly Garcia	TBHS Vocal Music Extra Duty
Anne Ziegenhorn	WJSH Annual Director
Debra French	WJSH Drama Club Sponsor
Larry Yeradi	WJSH FBLA Sponsor
April Merkley	WJSH FCCLA Sponsor

Randall Haefele	WJSH FFA Sponsor
OPEN	WJSH FTA Sponsor
Debra French	WJSH Musical Director
OPEN	WJSH Musical Assistant
Matthew Phipps	WJSH Play Director
Valerie Borchgrevink	WJSH Play Assistant
Kimberly Miller	WJSH NHS Sponsor
OPEN	WJSH School Paper Sponsor
Charles Seamands	WJSH Science Olympiad Sponsor
Roger Tresch	WJSH Student Council Sponsor
Kimberly Miller	WJSH Vocal Music Extra Duty
OPEN	SVJH Academic Competition
Kyle Posten	SVJH Computer Science Club
OPEN	SVJH FCCLA Sponsor
Kelly Hawkinson	SVJH Math Counts Sponsor
OPEN	SVJH Memory Book
Nathan Searcey	SVJH Musical Director
OPEN	SVJH Musical Assistant
Jacqueline Kampfe- Delancey	SVJH NHS Sponsor
OPEN	SVJH Play Director
OPEN	SVJH Play Assistant
OPEN	SVJH Science Olympiad Sponsor
Julie Brisch-Medrano	SVJH Student Council Sponsor
Nathan Searcey	SVJH Vocal Music Extra Duty
Valery Oliver	TSJH Academic Competition
Mary Boyd	TSJH FCCLA Sponsor
Boni Kuhbacher	TSJH Math Counts Sponsor
Kellie Allison	TSJH Memory Book
OPEN	TSJH Musical Director
OPEN	TSJH Musical Assistant
OPEN	TSJH NHS Sponsor
Brittany Poitra	TSJH Play Director
Renee Edwards	TSJH Play Assistant
Ashley Martinez	TSJH School Paper Sponsor
Hannah Kienzle	TSJH Science Olympiad Co-Sponsor
Donnell Bullock	TSJH Science Olympiad Co-Sponsor
Mindy Henderson	TSJH Student Council Sponsor
Nathan Searcey	TSJH Vocal Music Extra Duty

Warrants

The following warrants were ratified and approved:

Payroll Warrants	226611 - 226743
Combined Fund Warrants	377669 - 377915
Major Maintenance Warrants	8151 - 8158
Nutritional Services Fund Warrants	11591 - 11652
Student Activities/Bldg. Sp. Rev. Warrants	36830 - 36834
Activity Officials CCHS Warrants	6161
Activity Officials TBHS Warrants	1591 - 1592
Activity Officials WJSH Warrants	1371

Bids

- The following bid was approved:
1. Campbell County High School Gym Flooring Covering was awarded to Hillyard in the amount of \$10,825.40.

Contracts and Agreements

- The following contracts and agreements were awarded:
1. Lakeview Elementary Software Renewal Agreement with Renaissance
 2. Special Education Residential Services Agreement for Out of State Placement with Youth Villages, Rose Center for Girls
 3. Special Education Residential Services Agreement Addendum for Out of State Placement with Youth Villages, Rose Center for Girls
 4. Lakeview Elementary Software Renewal Agreement with Newslea
 5. Special Education Residential Services July 1, 2020-June 30, 2021 Agreement for Out of State Placement with Northwest Passage, Ltd.
 6. Special Education Residential Services May 22, 2020-June 30, 2020 Agreement for Out of State Placement with Northeast Passage, Ltd.

Policies

Revisions to Policy 4205, Convenience Leave were approved.

Grant Approval

Approval was given for 4-J School to apply for the Sam R. Ratcliff Charitable Foundation Grant.

**CONSENT AGENDA
ENDS**

- COVID-19 Update Dr. Ayers reported Governor Gordon will hold a press conference on May 27 at 3:00 PM.
- Mr. Holmes shared transportation will continue deliveries for another week or so to make sure all items are returned to where they need to be. Lunch and breakfast will continue through the end of June. A decision will be made the middle of June to determine if it will be feasible to continue the meals after June 30. Public Health has approved the variance for driver's education so students will be able to complete their driving hours and receive credit for the class. Public Health also approved the variance for opening the Aquatic Center. Both of these variances are awaiting approval from the Wyoming State Health Officer.
- Mr. Eisenhauer informed the Board the Reopening Task Force will be meeting weekly to address the issues of starting school next year. Kindergarten screenings will be held at schools June 15 - 19. Alternate July dates have been set in case the June dates don't work for kindergarten screening. Secondary summer school has begun and will be held on-line. Elementary summer school will be held at schools (except rural schools) July 27 - August 7. Extended School Year will be held from July 20 - August 7.
- Graduation Update Mr. Eisenhauer provided a graduation update. A variance has been submitted to the Wyoming State Health Officer and is awaiting approval. Chairman Ochs shared much is being done to provide a graduation ceremony. Campbell County Community Public Recreation District Board has approved funds for the purchase of technology equipment to live stream the graduation ceremony. Four thousand face masks have been ordered. Principals have developed a plan to keep graduates six feet apart, and work is being done with Campbell County Public Health to develop a plan that will hopefully allow limited spectators to attend. Appreciation was expressed to Campbell County Public Health, Wyoming State Health Officer Dr. Harrist, Governor Gordon; and everyone else for pulling together and keeping everyone's best interest at heart.
- School Calendar Options for School Years 2021-2022 and 2022-2023 Mr. Eisenhauer reviewed two potential calendar options for each school year. The calendars will be brought back to the Board for final approval in the fall.
- Facility Update Mr. Holmes provided an update on facility projects. Projects at Wright Junior/Senior High School include the gym, lighting, track, and football field. Meadowlark and Sage Valley Junior High School will be receiving new carpet. Campbell County High School visitor bleachers are being replaced. Hail damaged roofs at Educational Services Center, District Warehouse, District Maintenance Building, Lakeway Learning Center, Twin Spruce Junior High School, and Lakeview Elementary School are being replaced. The roof replacement at Rawhide Elementary School is complete. Conestoga Elementary School had a water main break on May 22. Thanks to the incredible effort of Conestoga School staff, and the maintenance department, damage was kept minimal. Planning and design for the Kid Clinic is underway.
- Policy 4341, Personnel Authorized to Carry Concealed Firearms, and Administrative Regulation 4341-R Section 4, Personnel Authorized to Carry Firearms-Training Requirements Dr. Reznicek reviewed proposed revisions to Policy 4341, Personnel Authorized to Carry Concealed Firearms, and Administrative Regulation 4341-R Section 4, Personnel Authorized to Carry Firearms-Training Requirements. Dr. Lawrence made a motion to approve first reading of the revisions, and Mrs. Bell seconded the motion. The motion carried unanimously. Comments will be accepted for 45 days regarding the proposed revisions. Comments can be made via a link on the Campbell County School District web site. The revisions will be brought back to the Board for final approval in July.
- Trustee Celebrations Chairman Ochs shared that she is thankful for the nice weather.
- Executive Session Mrs. Durgin made a motion to recess to executive session for the purpose of personnel discussion. Mr. Foreman seconded the motion, and the motion carried unanimously. The regular meeting recessed at 7:00 PM.
- The regular meeting reconvened at 7:26 PM. Dr. Lawrence made a motion that the Board, in its discretion, accepts the investigation findings and affirms the written determination provided in a response to a grievance filed by an employee alleging discrimination based on the American with Disabilities Act. And, that the Board does not recommend convening a hearing to present additional testimony and argument. Mr. Foreman seconded the motion, and the motion carried unanimously.
- Adjournment With no other business before the Board, the meeting was adjourned at 7:28 PM.

Secretary
Meldene Goehring

Chairman

Clerk